

TARIFFS NOTICE NO: 010-03-17 TO ALL: KQ COUNTRY MANAGERS KQ

AREA MANAGERS KQ SALES OFFICES

KQ STATION MANAGERS REVENUE ACCOUNTS KQ

SECURITY

KENYA AIRWAYS' REVISED ADM POLICY EFFECTIVE 1 APR 2017-Updated in AUG 2018.

SCOPE:

KENYA AIRWAYS will issue ADMs/invoices to collect amounts or make adjustments to all Travel Agents and Staff transactions related to the bookings, ticketing, sales and refund as per IATA Res 850M and 830A.

This policy applies to all GDS subscribers including travel agents and any person or entity accessing Kenya Airways internal reservation system content via the Internet or any other electronic means. It is the responsibility of the GDS subscribers to ensure that all of its employees, agents and contractors, in all of its locations are familiar with this policy.

The scope of the audit not exhaustive will be applied to what is mentioned in the matrix below;

ADM Matrix

Following matrix defines different violations or non-compliance practices which will result in the issuance of ADM i.e. a debit will be raised to the booking/ticketing agent.

Violations	Scope of Audit	Outcome	Cost Recovery Fee
Churning	The act of repeatedly	Debit will be	UPTO 31JUL18
	cancelling and	raised to	CRS abuse fee of
	rebooking the same or	Booking/Ticketing	USD 15 per
	different itinerary for	agent	segment per
	the same or different		passenger will be
	classes across one or		applied the 5th
	more GDSs is defined as		and consecutive
	churning .If segments in		times. This is
	a PNR are rebooked		regardless if the
	more than 4 times after		PNR was ticketed
	cancellation by TTL or		afterwards.
	airline, ADM will be		
	raised for the excessive		From 01Aug 2018
	churn cost amount.		Onwards.
			Abuse penalty of
			USD10 per
			segment per
			passenger will be
			applied the 5th
			and consecutive

			times. This is regardless if the PNR was ticketed afterwards.
High cancellation rate	A cancellation of more than 75% of the bookings for flights departing within the month. This is regardless of the time the bookings were generated.	Debit will be raised to booking/ticketing agent	A fee of one (1) USD will be applied per passenger segment booked above the 75% limit.
Ticketing information (Fictitious, Test or Training Bookings)	Verification on bookings created with fictitious names and ticket numbers.	Debit will be raised to Booking/Ticketing agent	USD 20 per segment, per passenger
Speculative bookings	Bookings made when no definite passengers exists, in anticipation of possible sale. Bookings created in higher classes that are released close to departure to make seats available in lower classes.		Fixed amount USD300 per passenger per segment
Booking and ticketing of infants	Verification of bookings with INF where status is on HN. Passengers travelling with Infant must have INF SSR present and confirmed in their PNR. No ticket should be generated when the request is on HN or UC status. No manual building of TST (Automatic stored ticket) for ticketing purposes. Exemptions will be where there is no published one way fare permitted on a percentage of a published round trip fare	Debit will be raised to Booking/Ticketing agent	A penalty of US \$ 50 per ticket plus suspension of both parent and infant ticket
Private & Corporate fares Abuse	Where we have Private or other special fares, and agent does not	Debit will be raised to Booking/Ticketing	Difference between fare paid and first

	adhere to the pax eligibility criteria or fare rules and conditions. An ADM will be sent to the travel agent where passengers holding tickets with special Tour Operator fares are not eligible to travel with these fares, for instance when a Tour Operator fare is sold Without any additional services or if the minimum required level of these services (in regard to KQ rules) is not reached. Applying corporate discounts on tickets sold to passengers who are not employees of the contracted corporate.	agent	unrestricted public fare in the same cabin.
Contractual missing or incorrect information on the ticket	Such as but not limited to; -Corporate Information - Ticket Designator/tour code -special fare basis - Ticket Number on EMD or missing EMD number on the Ticket -Fare Calculation box in case of reissue	Debit will be raised to Booking/Ticketing agent	A fixed amount ADM of 50 USD will be raised (in addition to another ADM amount e.g. fare difference if needed)
Commissions, service fee, surcharges and taxes violations	Incorrect collection of taxes and surcharges, Missing taxes/surcharges ,Wrongly altered taxes/surcharges, and Already used taxes refunded by mistake	Debit will be raised to Booking/Ticketing agent	Fare/tax/ commission difference
Use of correct SSR codes	KQ will accept SSR requests only when the relevant SSR codes are confirmed and booked correctly. Any cost incurred due to wrong booking of the SSR shall be pushed to the originator of the booking Conditions specified in	Debit will be raised to Booking/Ticketing agent	USD 50 per segment per pax plus any cost incurred

Hidden group	the KQ groups tool	raised to	different carrier
8 - 1	contract will be audited	Booking/Ticketing	
	such as fare, taxes and	agent	specified in the
	surcharges, number of	S	contract will raise
	passengers travelling		an ADM of 100
	(minimum 10		USD for each
	passengers).		ticket.
	Groups must be plated on		
	the airline ticket stock		
	specified in the group		
	section of the distribution		
	contract between agent		
	and KQ.		
	Non-materialization of		Non-
	group (less than 10 clients		materialization
	travelling) are charged		per pax.
	retrospectively per ADM		Short Haul-80
	for each No Show		USD),
	passenger. ADM is		Medium Haul 150
	calculated with a fixed		USD
	amount.		Long Haul 350 USD
	Verification on multiple		
	individual ticketed PNRs		Hidden Groups-
	created for large groups		fixed amount of
	which expressly prohibited		USD 150 per
	as against		passenger
	KQ Group Policy and		
	Procedures.		
No show	Verification of holding	Debit will be	USD 350 per one
segment for a	bookings with	raised to	way routing per
void/refund	voided/refunded/fictitious	Booking/Ticketi	passenger for any
Ticket	us tickets without	ng agent	un ticketed/
	cancelling the booking.	66	voided/refunded
			tickets with
			booking still live in
			the system.
			From 01Aug18 for
			Journeys within
			domestic Kenya
			only- charge
			USD200 per
			passenger.
			In all other cases
			of NO-SHOW,
			charges will apply
			as per fare rules.
			as per rai e rai es.

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Misplating	Abuse of carrier	Debit will be	If a case of
subject to IATA	identification plate(CIP)/plating	raised to Booking/Ticketin	Misplating, the following
resolution 852	conditions on KQ/OAL	g agent	penalties will
	plate where the fare	gagent	apply;
	rule/fare note does not		Economy
	allow to do so,		Short haul-
	regardless if the ticket		100
	is auto or manually		USD),
	priced.		Medium Haul
			300
	This could also occur in		USD
	the case when Private		Long Haul
	fares of other airlines are used on KQ ticket		450
	stock or for any other		USD
	fares for which KQ		
	plate is not allowed		Business Class
	pricing rule: "sales		Short haul-
	restriction and flight		200
	application").		USD),
			Medium Haul
	Exemptions;		400
	Fare of the following		USD
	airlines may be issued		Long Haul
	on KQ document if their		650
	fare rules allow;		USD
	AF/KL/DL/PW		
Wrong Routing	In case of wrong	Debit will be	Penalty will be
not permitted on	booking class or routing	raised to	based on the
third carrier /	not permitted, ADM will	Booking/Ticketing	applicable fare as per the billing
wrong booking	be raised.	agent	carrier plus USD
class on third			20 administration
carrier.			fee
Abuse of Special	KQ's documents shall	Debit will be	If STAND
Prorate	be issued when the	raised to	ALONE SPA
Amounts (fare to be collected is	Booking/Ticketin g	AMOUNT
SPA'S)	based on a through	agent	USED AS A FARE
317(3)	constructed fare.		is detected the
	NO SPA stand alone		issuing AGENT
	sectors shall be sold		or GSA shall be
	without combination		billed for FULL
	with KQ's fares/sectors.		IATA FARE(excludi
	10163/3661013.		ng excursion
			and Apex)
			from
			point of origin
			to destination
			of
			the itinerary
			PLUS USD
			250 for misuse of
			interline prorates
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	T		the a latingly and
			the highest carrier cabin fare
			applies as per the
			sector flown.
Inactive and	Verification on agency	Debit will be	US\$15 per
Passive	bookings with segment	raised to	segment, per pax
Segments	status HX/UN/NO/UC/US	Booking/Ticketing	
	etc. otherwise known	agent	
	as non-productive	O	
	segments.		
	The agent undertakes		
	to delete from the PNR		
	all flight segments with		
	a status HX/NO/UC/UN		
	(*) latest 24 hours		
	before departure or be		
	subjected to a fixed fee		
	as per stated penalty.		
	Any booking that does		
	not reserve a seat in the		
	airline inventory and is a		
	duplicate of a live		
	booking, i.e. bookings		
	with status codes		
	ending with K (except		
	'HK'), or BL, ML, GL, PL.		
	Industry standards		
	require that Passive		
	segments be used "for the purpose of		
	F		
	ticketing" only after a booking has been made		
	in an airline inventory		
	system.		
	If a passive segment is		
	rejected by KQ then the		
	passive segment should		
	be cancelled		
	immediately by the		
	agent to avoid		
	unnecessary GDS fees		
	to KQ. Any passive		
	cancelled within 24hrs		
	to flight departure is		
	chargeable.		
Name update	Where name update	Debit will be	Applicable name
fee	fee is not collected on	raised to	update fee as per
	KQ stock only.	Booking/Ticketing	KQ policy
		agent	
Schedule	Segments created due	Debit will be	US\$15 per
change	to schedule changes	raised to	segment, per pax
	e.g. TK, TL should be	Booking/Ticketing	
	cancelled by the agent to avoid double costs	agent	
	and agent accept		
	schedule changes or		
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	rebook passenger as deemed appropriate. Un-actioned Schedule change costs are very expensive and must be cleared from the queues urgently and in accordance with IATA standards. For any schedule change made during non working hours but are for future dates, these must be actioned by the agent the next working day.		
Duplicate PNRS by same Agent	Verification on created duplicate PNRS for same passenger. KQ does not allow	Debit will be raised to Booking/Ticketing agent	Fixed amount USD100 per passenger
	customers to hold more than one reservation to /for travel on, or around the same date for bookings created by the same agent. In case of cancellation of those duplicate bookings by KQ, a fixed amount per passenger and per cancelled segment will be raised		
Duplicate segments	Creating multiple one way itineraries for one passenger in the same PNR is PROHIBITED. It causes problems during check-in and processing upgrades and reissues. In case of cancellation of those duplicate bookings by KQ, a fixed		Fixed amount USD50 per passenger per segment.
	amount per passenger and per cancelled segment will be raised		
Back to back ticketing/	The issuance or use of coupons from two or more tickets issued at round trip fares or the combination of two or more round trip fares end to end on the same ticket, for the purpose	Debit will be raised to Booking/Ticketing agent	The higher applicable fare for the travelled itinerary plus Penalty of USD 10 per segment

	of circumventing applicable tariff rules, such as advance purchase and minimum stay requirements or low fares.etc.		
Coupon Trashing / coupons used out of sequence	Coupon trashing is where Origin Destination through fare ticketing has been done with onward sectors that the passenger does not intend to utilize, with the ticketed journey cheaper than the passengers actual journey. This is a violation and no waivers shall be granted. Example Tickets issued for travel JNB-NBO-ADD with the through fare for JNB - ADD whereas passengers' actual journey is JNB - NBO. The passenger should be issued with a ticket on correct fare for the intended journey JNB-NBO only.		An ADM penalty of USD 300 per direction per passenger plus fare difference if applicable.
Cross border ticketing	Ticket issuance in such a way it appears that the travel commences in a different country than is actually the case or containing flight segments not intended for use	Debit will be raised to Booking/Ticketing agent	Fare difference between fare purchased and the fare where actual travel commences.
Fare/sales violation	Validation on the compliance of fare and sales conditions on all purchased tickets (e.g. advance purchase, agency applicability, add-on fares, blackout period, booking class, under collection of fare, booking flight condition, Other Airlines (OAL) carrier condition,	Debit will be raised to Booking/Ticketing agent	Fare/tax/ commission difference

Training Tickets From IATA Code 9999999(0-9) And Ticket series XXX- 99xxxxxxxxx	, sale date validity, travel date validity/seasonality violation, stop over surcharge, up sell charge for class upgrade, combination condition, min/max stay conditions, under collection of taxes and fees, weekend surcharge, child/infant discounts and all other special discounts, date of birth check, expiry of fare, Pricing Unit Concept (PUC). Non cancellation of Test tickets and use of the same for reissue into an acceptable series that can be used for travel. staff are advised NOT to reissue any ticket with series number 99xxxxxxxx issued from IATA codes 999999(0-9) These tickets can be identified after the airline code with series 99 e.g. 706-99xxxxxxxxx, they are training tickets issued on 1G-Travelport live environment and should be reported immediately to RM system support team with copy to Security investigation team	Debit will be	Full ticket cost shall be recovered from the staff who re-issues these tickets
tickets issued with open/request status	tickets with open/request status where confirmed reservation is required	raised to Booking/Ticketing agent	first higher fare where Wait List (WL) is permitted
Refund violation	Validation on documents claimed for refund, duplicate refund check. Incorrect calculation of	Debit will be raised to Booking/Ticketing agent	Fare/tax/ commission difference

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	refund amount, taxes and fuel Incorrect application of cancellation penalty (e.g. in case of no- show)		
	Incorrect calculation of refunds commission amount		
Reissue violation/ uncollected change fee	Validation on reissued documents	Debit will be raised to Booking/Ticketing agent	Fare/tax/ commission difference plus penalty of USD 20
Minimum Connecting Time (MCT) violation	Verification on bookings that undercut required MCT	Debit will be raised to Booking/Ticketing agent	Fixed amount USD200 per passenger
Origin & Destination (O&D) violation(Married segment control)	Verification on bookings that do not follow the O&D logic and other various practices used to manipulate the system to accept bookings made against the married segment logic. When segments are married, restrictions apply to partial segment cancellation	Debit will be raised to Booking/Ticketing agent	Fare difference between actual Origin / Destination (O&D) pair used for booking and the O&D pair ticketed, plus an ADM fee of USD 200 for economy and USD 400 for business per segment/passenger
Illegal class mix/ Travel audit	A booking made with an illegal combination of classes in order to secure space that is not then ticketed at the correct price. Validation on flown coupon vs. ticketed coupon (e.g. comparison between RBD on both coupons, flight number/flight date mismatch, ticketed vs. flown routing, collection).	Debit will be raised to Booking/Ticketing agent	Fare difference to first higher fare where mix class is permitted or Fare difference between flown RBD to ticketed RBD
Incorrect or missing Baggage allowance	Verification on baggage allowance printed on the ticket vs. the actual allowance approved for applicable fares/Point Of Sales (POS)/deal	Debit will be raised to Booking/Ticketing agent	Economy - USD 5oper passenger Business class US\$ 100 per passenger

	code, etc.		
Split bookings	Any abusive use of split bookings which overrides the ticketing time limit (TTL) generated by the robot to benefit from a more lenient ticket time limit will be liable to a fixed ADM amount per passenger and per KQ flight segment	Debit will be raised to Booking/Ticketing agent	Per passenger per segment USD 50 for economy USD100 for Business
Credit Card charge -back	In case Kenya Airways is debited by the credit card acquirer for purchase rejection by passenger, credit card misuse or fraud case on a ticket issued by the agent, Kenya Airways will charge the agent for the cost. The agent is always responsible for checking the validity of the credit card and to ensure that the card holders signature is provided or to secure the eligible website for e-tickets purchase	Debit will be raised to Booking/Ticketing agent	Kenya Airways will charge the agent for the cost
Ticket Not Reported /miscellaneous	In case of discrepancy in the sales information/reporting of agents, an ADM is issued. This can be due to reasons such as an unreported ticket or cases in which flown tickets are missing in BSP/ARC sales reporting.	Debit will be raised to Booking/Ticketing agent	Value of unreported sale.

Definition: Using OW flight sector length; **SH**- Where flight time is less than 2 hrs; **MH**-Between 2hrs and 6hrs; **LH**-Above 6hrs.

TRAVEL AGENT'S, GSA's, Online Travel Agents (OTAS) and Airline Staff OBLIGATIONS:

Travel Agents obligations are described in IATA Resolution 824 and ARC ARA in which it is stated that all tickets must be issued in compliance with the Carriers" fares, conditions, general conditions of carriage and written instructions provided to them.

TRAVEL AGENTS', GSA's, and OTAs BEST PRACTICES:

- Train their staff to comply with KENYA AIRWAYS booking policy guidelines and also with IATA Resolutions and ARC -ARA -ADM Procedures:
- Make available the Carriers" General Conditions of Carriage to the customer and advise the customer
 of the fare conditions, eligibility when required and free baggage allowance.
- Inform customers that KENYA AIRWAYS will honor flight coupons only if used in sequence and from the point of origin as displayed on the ticket. Otherwise the ticket will be rendered invalid, customer denied boarding and no refund will be accepted.
- Inform customers that at any time, customers could be charged the fare difference (plus change fee, if applicable) between the paid travel plan and the effective one, or risk denied boarding.
 Travel Agents should take payments systematically for any changes made to the original booking.
- Inform the Carrier of all Pseudo City Codes (PCC) / office IDs linked, bridged or emulated to its
 main agent codes. The carrier will hold the agent fully responsible for all bookings made by all
 PCCs/office IDs linked to their agent codes
- The Agent undertakes to only book from the availability display for the O&D (origin & destination) concerned and not by subverting married segment controls before or after EOT (end of transaction) on other O&Ds.
- Action all queues on daily basis and Delete all HX, NO, UC, UN & US segments 24 hrs prior to departure to minimize GDS costs.
- Reservations must consist of the full names of each customer as in the customer spassport.
- Reservations/ticketing training in "live" PNRs is not permitted, only in the GDS training mode.
- Use fare levels and fare basis as stipulated by the carrier. All fares must be applicable at date of ticketing.
- Inform passengers that the Airline reserves the right to collect any differences in taxes implemented by respective Government Authorities.
- Ensure that the baggage allowance on the ticket is in accordance with the fare conditions and the GDS.
- Agents subscribed to multiple GDS must issue tickets in the same GDS where the booking is made, and not to generate unnecessary GDS costs.
- Check passenger's eligibility for Private and other special fares (e.g. Seaman, Corporate, Labour etc) or Tour Operator (TO) fares, before issuing a ticket and to inform the passenger that the proof of eligibility may be requested by the Airline at any time. The Airline reserves the right to settle with the customer or alternatively an ADM shall be raised on the Travel Agent (e.g. in case of passengers holding tickets with corporate fares without being eligible to travel with such fares).
- To ensure that when an ADM is disputed, the response is specific in detail and the relevant supporting information is sent to Kenya Airways to the address indicated on the ADM.
- Not to dispute an ADM where the reason is valid and evidence to the contrary is not available.

To raise all disputes as per BSP/ARC guidelines applicable.

Kenya Airways' Responsibility:

- Aim to minimise irregularities in issuing/managing tickets through audits.
- Provide as much information and detail about the reason a charge is being made in order to ensure its accuracy.
- To avoid recurrence of irregularities, agree with the Agent concerned the most suitable corrective
 action if the volume and types of anomalies are deemed to be above average. Kenya Airways will
 endeavour to address these issues bilaterally with the agent concerned.
- KQ reserves the right to take preventive measures, including but not limited to, inhibiting access –
 point of sale closure (POSCI) to its inventory, by any Travel Agent/OTA engaged in booking
 malpractices.

General ADM process Worldwide

In compliance with IATA Resolution 850 m and ARC ARA processes,

- An ADM can be sent out by the airline via BSP/ARC Link within 9 months
 after final travel date. When final travel date cannot be established, expiry
 date of the document will be used. After this period, payments will be
 settled directly between the travel agent and the airline.
- In line with IATA Resolution 850m, Kenya Airways will send ADMs via BSP/ARC link with no financial consequences during the latency period (14 days or period fixed by the local BSP/ARC -link organization).
- When making a dispute, a valid and clear justification must be provided at all times.
 Otherwise dispute cannot be handled. Responsible behaviour in case of ADM disputes is required from both the Travel Agent /OTAs and the Airline staff.
- Please mention your contact details for an efficient handling by KQ.
- Kenya Airways will reply to your dispute within 60 days (in consistency with IATA Resolution and ARC ARA procedures) giving a clear explanation of acceptance or denial of the dispute.
- Should Kenya Airways reject a dispute and Agent wants KQ to re-investigate, agent is requested to respond to KQ within 14 days to provide additional new information. Otherwise ADM will be submitted for settlement to BSP/ARC link.
- For non BSP/ARC cases, the ADMs shall be circulated by respective Kenya airways local office.

ADM issuance process

- An ADM relates to a specific transaction and will not be used to group unrelated transactions
 together .However more than one charge can be included in an ADM if the reason for the charge is
 the same and a detailed supporting list is provided with the ADM.
- No more than one ADM will normally be raised in relation to the same original ticket issuance. When more than one ADM is raised in relation to the same ticket, it shall be specified for a different adjustment to previous issues.
- Except where otherwise agreed in the local market, ADMs will not be used to collect third party costs not directly associated with the initial ticket issuance of passenger journey. However GDS wastage costs form an exception and will be settled through ADMs.
- In case deviations of the fare rules are found on tickets during audit process, Kenya Airways will systematically generate ADMs reflecting value of difference between the real applicable fare and the

applied fare. e.g A fare with a maximum stay of 3 months is issued for a passenger and the passenger later changes the return date to beyond the 3 months say 6 months. If the ticket is not re-issued to reflect the fare that will now allow that maximum stay of 6 months, the agent will be debited the amount between the originally applied fare and the new applicable fare

Minimum ADM Amount

- The minimum amount, for which an ADM is raised, is USD 10.
- Kenya Airways can issue one ADM with multiple reasons for one original ticket in regard to minimum
 amount. In case of persistent practices of under collection (multiple occurrences of underpayments of
 less than USD 1 by the same IATA/ARC Agent, KQ reserves the right to recover these underpayments by
 sending an ADM.
- In case of ADM related to fuel surcharge, other surcharges, commission, taxes, penalties and fees, no minimum applies and an ADM will be generated for real amount due.

ADM Dispute

- Kenya Airways shall endeavour to handle rejected or disputed ADMs in a timely manner in compliance with applicable IATA resolutions and regulations. Where an agent has disputed an ADM within the latency dispute period provided(14 days or period fixed by the local BSP/ARC -link organization) the dispute was sent to the address notified on the ADM in question, Kenya Airways will endeavour to handle rejected or disputed ADMs in a timely manner in compliance with applicable IATA resolutions and regulations. The travel agent can dispute the ADM as per the "Latency period" applicable in respective BSP/ARC country/market practice.
- Kenya Airways shall evaluate the reasons for the dispute and approve where it is proved that the charge was not due.
- For any un-resolved disputes, Kenya Airways reserves the right to deduct the disputed amount from applicable Agent's incentive programme.

Kenya Airways expects travel agents not to dispute an ADM where the reason is valid and evidence to the contrary is not available and to raise all disputes as per applicable BSP/ARC guidelines. If the dispute is invalid or evidence to the contrary is not available, and this is repeatedly done minimum administration charge could apply.

Contact Information

Policy also available through the link;

https://www.kenya-airways.com/uploadedFiles/ADMpolicyEffective01stApr2017.pdf

The e-mail address to contact for ADM/ACM questions and issues is: RevenueAssuranceandQualityGroup@kenya-airways.com.

Please be guided accordingly and ensure Tariff Notice is circulated to ALL Kenya Airways and GSA's ticketing offices.

ISSUED BY: INTERLINE & TARIFFS TN NO. : 010-03-17

ISSUED ON: 02 AUG 2018 EFFECTIVE : IMMEDIATELY